

Minutes of the Special Meeting of the  
BASTROP COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT #2

A special meeting of the Board of Directors of Bastrop County Water Control and Improvement District #2 was held on Tuesday, April 23, 2019, beginning at 11:00 a.m. at 106 Conference Drive, Bastrop, TX. 78602.

**Present BCWCID #2 Board Members:**

Mary Beth O'Hanlon, President  
Butch Carmack, Vice President  
Sam Kier, Treasurer  
Scott Ferguson, Secretary

**BCWCID #2 Staff/Other Professionals:**

Paul Hightower, General Manager  
Alma Rodriguez, District Administrator

**Absent:**

Karen Pinard, Director

AGENDA

- 1.) Call to Order and Establish a Quorum  
President O'Hanlon called the meeting to order at 11:00 a.m. A quorum of Board members was present.
- 2.) Pledge of Allegiance  
President O'Hanlon led the Pledge of Allegiance.
- 3.) Texas State Flag  
President O'Hanlon led the Pledge of Allegiance to the Texas Flag.
- 4.) Public comments/Announcements (The Board respectfully requests you limit your comments to three (3) minutes)  
Gwen Winters stated she did not know about the special meeting until this morning and was wondering why the meeting was being held during the day when people are working and not available to attend and why did they decide to meet in a moldy building.

Mrs. Winters also stated she would like to read a message sent to her by Jo Egitto.  
Message from Jo Egitto:

*Thank you for allowing Gwen Winter to share my comments. What I love most about expressing thoughts and opinions challenges us to be more accountable and interconnected as we listen and speak of our ideas not for personal gain or fame but for collective and cooperative growth.*

*I am unsure why the road committee membership, previously languishing with only one or two members before I was honored to be appointed Vice Chair just over one year ago – has garnered so much attention towards its membership. I would hope we would move forward by tiny steps if not huge bounds. We need to be productive as individuals in order to productive as a group charges with advising our board. I like to think of our committee as a child of the board who keeps asking “can we” and “what if” because there lies the energy of creative problem solving. I would love to bring our community together more and focus on needs sine our geography presents us with so many truly unique challenges. So Board, please be encouragers and builders of the community. Continue you positive momentous growth.*

Pete Carapetyan (Jan Kuchel’s husband) stated that Jan decided not to come today, she got into a little bit of a situation last Saturday and it was taken the wrong way. He stated he loves Michele and Eddie Plummer but they drive him nuts but they are so loving and caring. He wanted the Board to know whatever happens today there is always a better option and that is love. For all concerned we all need to get to a place where love transcends this thing and we don’t just keep escalating.

- 5.) Discussion and possible action regarding the District’s Road Committee Membership, including possible appointment and removal of Road Committee Members

President O’Hanlon stated the reason for the meeting is because the District has received 2 written formal complaints against a road committee member and asked Paul Hightower to summarize the complaints.

Paul Hightower stated we received 2 complaints related to an incident last Saturday with Mrs. Plummer. The complaint stated that there an in-depth discussion between Michele and Jan regarding the way Eddie Plummer was treated.

Paul read the letters:

*First letter: On the day of Saturday, April 13th while working at Clean Sweep our quarterly neighborhood clean-up day, I noticed Michele Plummer speaking with one of our Board members, I didn't think anything of it until she walked away and yelled across the parking lot something to the effect "Thank you for being sooooo kind to your neighbors!" and then proceeded to flip us off.*

*Second letter: I am writing in concerns to an issue that I witnessed on 4/13/19 during Clean Sweep. I don't typically get involved with other people's business, however this incident stood out, as Michelle Plumber made it everybody's business who was at clean sweep, by the way she handled herself. During my volunteer work, I noticed Michelle Plumber being loudly verbal with Jan. This conversation went on with Jan for quite some time. If I had to guess, I'd say about 30 minutes. From what I heard, Michele was upset about people not treating her husband nicely while he was bringing material to drop off at clean sweep. I also heard her say something to the effect that people talk negatively about her because of which area in Tahitian*

*Village she lives in. I think the entire Tahitian Village is nice, so I am not certain as to what she meant about that. Michelle was not concerned with others around her as she seemed to be laying into Jan verbally. The gentleman who was working with me was also quite surprised & noticed how loud & not happy she was. I personally think that a conversation with a POA board member, & to that nature in which it occurred, should have been between them in and maybe in a more private manner/setting if necessary at all. It was hard for people to not stare because it was a scene. I personally saw Michelle's husband come twice (he made two trips) to the clean sweep collection area. In that time, I did not observe any issues or negative interactions between Michelle's husband & anybody at Clean Sweep. We were all pretty busy working & from what I saw, he didn't seem upset.*

*Again, I don't like being in other people's business, however it was pretty much forced on me, as well as others to hear. I would like to remain anonymous as I would not like to have any issues with other folks in our community.*

Mr. Hightower stated he spoke with Jan about the incident and she stated that the second time Mr. Plummer showed up, she told him Happy Birthday and they talked a bit and Mr. Plummer stated he wished people in the community would be much nicer.

Mr. Hightower asked Michele Plummer if she would like to address the Board.

Michele Plummer stated that Eddie did come to clean sweep twice because they had picked up several items around the subdivision the second time Eddie pulled up both Tiffany and Amanda were at the clipboard where they tell you which direction to go and they turned their backs to him and one of them walked over and got Mac. Mac and Eddie were unloading the trailer and Jan walked up and told Eddie Happy Birthday and said why are you still going on about the Scott and Tiffany thing. Eddie stated to Jan that they had stopped. Michele stated she reached out to Scott and left a message from them together to figure out what the deal is and she never heard anything back from Scott. Michele stated after Eddie told her what happened she was upset and went to talk to Jan. She stated she did not curse at Jan that Jan cursed at her and she did not flip anyone off, she ran out of there because it was hailing.

President O'Hanlon stated what does concern her is someone presenting the District made obscene gestures we cannot have that and Michele has stated that she did not make an obscene gesture and one complaint says it did happen and the other one doesn't mention it.

Director Ferguson stated Michele did reach out to him but he did not reply back to her because he didn't feel the need to because of all the remarks made about him and his wife that works for the TVPOA and Eddie stated he was going to sabotage Tiffany and Amanda.

Director Carmack stated all this social media stuff is high school stuff and he doesn't see any evidence that anything has been done as far as he is concerned everyone needs to just move on.

Director Kier stated if TVPOA has an issue with the Plummer's then they should deal with the issues with them and until that happens I do not think there is any action for the Board. It is a disagreement between 3 people and those 3 people should grow up and figure it out and if there is no evidence of swearing and finger pointing it is not an issue the District needs to deal with. Michele Plummer needs to decide if she wants to be on the road committee and if she does then she needs to realize that she is a volunteer for the community and she should act accordingly.

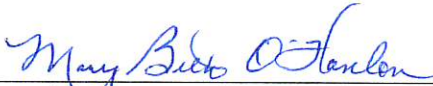
President O'Hanlon stated we have discussing a code of ethics for all volunteers and including the Board and I do agree with Director Carmack and Director Kier.

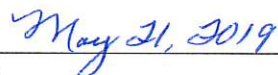
**Motion: Butch Carmack moved to take no action at this time. Seconded: Sam Kier. Vote: Three (3) in favor, motion carries.**

6.) Adjournment

**Motion: Scott Ferguson moved to adjourn the meeting. Seconded: Butch Carmack. Vote: Three (3) in favor, motion carries.**

MEETING ADJOURNED AT 11:25 A.M.

  
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Board Director

  
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Date